KEEPING OUR PROMISE TO AMERICA'S VETERANS

## jobs.dav.org

## National <br> Employment Program

## Program Overview

## The National Employment Department consists of 4 employees:

- Ryan Burgos, National Employment Director
- Jeremy Yost, Assistant National Employment Director
- Anthony Pruitt, Employment Specialist
- Deanna Stouffer, Assistant to the National Employment Director

Our team is committed to our mission of helping active duty, Guard \& reserve component members, veterans and their spouses secure meaningful employment through the creation and use of a cadre of tools and resources:

- Working directly with veterans \& employers
- Working directly with VA VR\&E, DOL, and other government agencies
- Working directly with DVOPS, LVERS \& workforce agencies
- Job fairs \& other outreach efforts
- Employment Resources webpage (www.jobs.dav.org)


## Employment Program

Whether it's unemployment or underemployment, DAV realizes the challenges that many veterans face in pursuing rewarding careers. Established in 2014, the DAV National Employment Program has firmly positioned itself as the leader among veterans service organizations in providing assistance to transitioning military members, veterans and their spouses seeking new or better jobs.

A primary component of this mission is our strategic partnership with Recruit Military, a full-service, military-to-civilian recruiting firm who hosts nationwide traditional and virtual career fairs that are accessible to all who served and their spouses. Additionally, DAV uses a multitude of online and traditional resources to connect employers, franchisers, and educational institutions with active service members, Guard and Reserve personnel, veterans and spouses.

Last year, DAV worked directly with more than 370 companies seeking the many talents and skills veterans possess. Our program provides numerous resources that veterans can access within our employment resources webpage (jobs.dav.org), including a job search board that contains employment opportunities around the world and direct links to company website job boards.

Lastly, DAV continued its ongoing partnership with "Hiring America", the foremost voice in televised programs dedicated solely to helping veterans secure meaningful employment. Each episode features companies with outstanding veteran hiring initiatives; shares insights from business leaders, career counselors and human resources specialists; and provides valuable information to help ease the transition for veterans entering the civilian workforce.

# Employment Resources 

## Employment Resources

## CET HELP NOW

va Benefits Help
> Transition Sevices
> Medical Transportation
Employment \& Entrepreneurship
DAV Employment Program
Job Fairs
Employers with Career Opportunities
DAV Patriot Boot Camp

The journey from injury to recovery is not complete until a veteran is able to find meaning in his or her life. For those who are able,
that means getting back to work to care for their families.

DAV Employment Program
DAV's employment program connects transitioning active duty, Guard and Reserve members, veterans and their spouses with employers.

REGITTER

Employers with Career Opportunities
More and more employers are stepping up to hire veterans with disabilities.


FIND A Job FAIR NEAR You

- Newly revamped employment website
- Expanded to add more tools for veterans, spouses and employers
- Currently averaging nearly 15,000 monthly page views


## Employment Resources

These patriotic companies are searching for veterans to fill their ranks.


Veterans Job Search
Find A Job

Keywords
$\square$
ocation

## SEARCH

The "Veterans \& Spouses" section contains:

- Veterans Job Search board with over 330,000 jobs available
- Links to company specific career opportunities
- Resources such as videos, resume writing tips and other information


## Employment Resources

| Event | Date | Registration |
| :---: | :---: | :---: |
| Virtual (National Logistics) | 06/06/23 | Register Now |
| Houston | 06/08/23 | Register Now |
| Glendale | 06/08/23 | Register Now |
| Landover | 06/15/23 | Register Now |
| St. Louis | 06/15/23 | Register Now |
| Atlanta | 06/22/23 | Register Now |
| Virtual (Eastern) | 06/27/23 | Register Now |
| Virtual (Western) | 07/11/23 | Register Now |
| Fort Moore | 07/12/23 | Register Now |
| Tampa | 07/13/23 | Register Now |
| Kansas City | 07/20/23 | Register Now |
| Sacramento | 07/20/23 | Register Now |
| Fort Carson | 07/20/23 | Register Now |
| Raleigh | 07/20/23 | Register Now |
| Virtual (Central Region) | 07/25/23 | Register Now |
| Hampton | 07/27/23 | Register Now |
| San Antonio | 07/27/23 | Register Now |

*The full schedule includes our virtual events and each location is a link to the registration page

> The "Job Fairs" section contains links for:

- DAV sponsored traditional \& virtual Job Fairs, including a downloadable full schedule for the year
- Featured employers \& resources


## Employment Resources



The purpose of the DAV Patriot Employer Program is to provide recognition to those employers who demonstrate by their
employment policies, hiring practices and community outreach that they have an unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families - and have the opportunity to live life with respect and dignity. Evaluation criteria includes the strength of the company's veteran recruiting/hiring efforts, retention and career-building efforts, company policies toward disabled veterans, active-duty and veteran employees and community outreach initiatives to support all veterans in communities where the business operates.

All employers who meet the eligibility requirements will be recognized as a DAV Patriot Employer and will receive a digital badge to display on their website.

## Eligibility

- Nominees may be a company, firm, association or organization
- All nominations submitted for recognition as a DAV Patriot Employer will also be considered for the DAV Employer of the Year Awards


## The Patriot Employer Program:

- Nominees for recognition may be a company, firm, association or organization
- All nominations submitted for recognition as a DAV Patriot Employer will also be considered for the DAV Employer of the Year Awards


## DAV Patriot Employer

- Our Patriot Employer Program is designed to recognize employers who demonstrate by their employment policies, hiring practices, and community outreach efforts their unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families.
- All employers who meet the eligibility requirements will be recognized and will receive a digital badge to display on their website.

- Large, medium, and small employers will be considered to receive recognition for our annual Patriot Employer of the year award.

- Employers who excel in specific area such as hiring \& recruiting, career building \& retention, and community support \& involvement will be considered for annual special recognition.



## The Veteran Advantage

- Our guide, launched in 2018, is a practical, solutions based booklet to help employers navigate the often-unclear terrain of recruiting, hiring and retaining veterans with disabilities.
- What makes this a must-have resource for employers is that it explains the benefits of hiring veterans with disabilities and focuses on solutions, approaches and best-practices.
- Employers can also learn about the various tax incentive programs available, how to participate in our career fairs and also receive recognition for hiring and retaining disabled veterans.


## THE VETERAN $\overline{\text { DAV cuide to thing }}$ AD E Retaining Veterans with Disabilities



- The guide also contains real-life experiences of different-sized employers and voices of veterans.

Job Fairs

## Job Fairs

Since 2014 DAV and RecruitMilitary have been partnered together; RecruitMilitary produces professional job fairs for veterans, as well as providing a multitude of other tools \& resources

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Together, DAV and RecruitMilitary will produce more than 90 traditional and 17 virtual job fairs this year

In addition to job fairs, RecruitMilitary also offers a multitude of tools and resources available on their website

## Job Fairs

## 2023 Schedule

## 108 Job Fairs

91 attended job fairs
17 virtual job fairs


## Job Fairs



## 17 Virtual Job Fairs

DAV hosts virtual job fairs to afford those who cannot attend a traditional job fair the opportunity to locate and apply for jobs no matter where they serve or live.


## Job Fairs

All of DAV's job fairs are promoted on social media outlets including:

- Facebook- www.facebook.com/DAV
- Twitter - www.twitter.com/davhq
- Linkedln - www.linkedin.com/company/davhq
- Instagram - www.Instagram.com/davhq

You can help by sharing our posts throughout all social media outlets.


## Job Fairs

Since launching the National Employment Program in July 2014, we are proud to share the following stats from our DAV hosted job fairs:

Job Fairs
Attendees

## Exhibitors

DAV Interviews
Job Offers Extended

- 908
- 288,112
- 46,862
- 133,051

172,957

Questions?

# National Employment Department (859) 442.2055 <br> Toll Free: (833) 367.2246 

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